

Buckhurst Hill Leisure Gardens Association (BHLGA)

28 Hills Road Buckhurst Hill Essex IG9 5RS

Tel: 0208 505 5120

BHGLA Diversity Policy

The Diversity Policy covers all aspects of Buckhurst Hill Leisure Gardens Association activities and confirms that we will work towards equality of opportunity for all and will devote our energies and resources to the achievement of this aim.

- Buckhurst Hill Leisure Gardens Association will not discriminate on grounds of age, colour, disability, ethnic origin, gender, HIV status, immigration status, marital status, social or economic status, nationality or national origins, race, religious beliefs, responsibility for dependants ~ sexuality or unrelated criminal conviction.
- Buckhurst Hill Leisure Gardens Association will strive to eliminate racism, sexism and all forms of discrimination. We recognise that this requires not only a commitment to remove discrimination but also action through positive policies to redress the inequalities produced by past discrimination.
- Buckhurst Hill Leisure Gardens Association's Allotments should be equally available to all individuals and communities and we are committed to ensuring this. Buckhurst Hill Leisure Gardens Association has a mission "TO PROVIDE QUALITY INCLUSIVE ALLOTMENT & ENVIRONMENTAL SERVICES FOR THE COMMUNITIES WE SERVE".
- Buckhurst Hill Leisure Gardens Association welcomes the diverse communities and cultures of the communities and sees them as a positive force for the good of all.
- Buckhurst Hill Leisure Gardens Association is committed to achieving understanding and co-operation between our members and will work with others to promote this.
- Buckhurst Hill Leisure Gardens Association's Officers are responsible for implementing this policy. The Officers are expected to lead by example through their actions when working with individuals, community and partner organisations. All members are expected to participate in and abide with the Buckhurst Hill Leisure Gardens Association Diversity Policy. Members are also responsible for their behaviour towards other members and are expected to meet appropriate standards.